You will receive an email from us with your New Hire Form and Documents.



Click the 'New Hire Form Australia' link from the email you received to open your New Hire Form.

Pea	son - Your New Hire Form & Documents D Inbox x
+	recruitaus <enterprise@trm.brassring.com> to me</enterprise@trm.brassring.com>
	Pearson
	Dear Pearson,
	Welcome to Pearson!
	Thank you for accepting your employment with us.
	in order to get charled places, click on the link below to complete your New Hire Form:
	New Hire Form Australia
	New Aire Form Australia
-	In addition to completing your New Hire Form, please print and complete the following documents:
	 <u>Tax Declaration Form</u> - This form must be returned to us as soon as possible. <u>Superannuation Choice Form</u> - If choosing our default super fund LUCRF (<u>www.lucrf.com.au</u>), you do not need to return the Superannuation Choice Form to us. Otherwise, please print and return the completed form to us as soon as possible. <u>Right to Work in Australia Form</u>* - Please bring this form with you on your first day of work along with your supporting identification. If you are not an Australian citizen, please go to <u>Visa Entitlement Verification Online</u> and print out your specific work conditions.
	*Please note that employers are legally obligated to check your right to work. Failure to provide appropriate documentation may result in ineligibility for employment.
	The Eair Work Information Statement is for you to keep and doos not need to be returned to us

The New Hire Form will open in a new window. **Please ensure all information entered into your New Hire Form is correct, as this will be used to create your Payroll Account.** Depending on your browser, you may need to scroll down to view all fields. Mandatory fields will be marked with an asterisk (*).

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Help	a for Recruitment, realson			
PERSONAL DETAILS				
*Title	T	Preferred Name		
	🚓 <u>Selection details</u>	*Gender	T	
*Legal Last Name 🚺	Recruitment		Selection details	
*Legal First Name 🏮	Pearson	*Date of Birth	v v v	
Middle Initial				
ADDRESS DETAILS				
*Address Line 1	100 Station Street	Address Line 2		
*City	Nunawading	*State	Victoria	
*Country	Australia	*Post Code	3131	
*Is your Postal Address different from above?	▼ <i>Mg</i> Selection details			
*(Postal) Country				
CONTACT INFORMATION				
*Home phone number 🌖	03 9872 7700	*Personal email address	recruitaus@pearson.com	

If you are missing or unsure of any information, you can 'Save as Draft' and come back to it later. Once you have entered all required information, click the 'Save' button to submit it to the system.

*Mobile phone number ႐					-
EMERGENCY CONTACT (MAIN)			EMERGENCY CONTACT (SECO	DNDARY)	
*Emergency Contact Name			*Emergency Contact Name		
*Relationship to you			*Relationship to you		
*Day phone number			*Day phone number		
*Alternate phone number			*Alternate phone number		
BANKING DETAILS					
*BSB Number (6 digits only)			*Name of account holder		
*Account number (no more than 9 digits)			*Branch		ł
*Tax File Number					
*Are you an	▼ ¢ <u>Selection details</u>				
ACKNOWLEDGEMENT					
*I confirm that I have the right all information I have provided	t to work in Australia and that is true and accurate	Yes			
				RIGHT TO WORK IN AUSTRALIA	
		Save as dri t Sa	urred me d ve C sar		

Once you have completed the online New Hire Form, you must return to the original email to complete the rest of the process. Click the link for the 'Tax Declaration Form' to open the document.



The Tax File Number Declaration will open in a new window, you will need to print and complete the form. This form is required for all employees and must be returned to us as soon as possible.

Australian Government Australian Taxation Office	Tax file number declaration This declaration is NOT an application for a tax file number. Image: Use a black or blue pen and print clearly in BLOCK LETTERS. Image: Print X in the appropriate boxes. Image: Read all the instructions including the privacy statement before you complete this declaration.	7
Section A: To be completed by the 1 What is your tax file number (TFN)? OR I have made a sepa the ATO OB I am claiming an even	PAYEE Day Month Year 5 What is your date of birth? / / / / / / / / / / / / / / / / / / /	
of the instructions. 18 years of age and do n OR I am claiming an e receipt of a pen	at earn enough to pay tax. 7 Are you: (select only one) exemption because I am in sion, benefit or allowance. A foreign resident for tax purposes A foreign resident for tax purposes OR A working holiday maker	!
2 What is your name? Title: Mr Mrs Surname or family name First given name	Miss Ms M	iy
Other given names	9 (a) Do you have a Higher Education Loan Program (HELP), Student Start Loan (SSL) or Trade Support Loan (TSL) debt? Yes Your payer will withhold additional amounts to cover any compulsory Yes Your payer will withhold additional amounts to cover any compulsory No	t-up
3 What is your home address in Australia?	(b) Do you have a Financial Supplement debt? Yes Your payer will withhold additional amounts to cover any compulsory repayment that may be raised on your notice of assessment. No	
Suburb/town/locality	DECLARATION by payee: I declare that the information I have given is true and correct Signature Date You MUST SIGN here	
A If you have changed your name since you last de	There are penalties for deliberately making a false or misleading statement.	

If you would like to nominate your existing superannuation fund, click the 'Superannuation Choice Form' link. If you would like to choose our default superannuation fund LUCRF (<u>www.lucrf.com.au/</u>), you do not need to return the Superannuation Standard Standard Choice Form to us.

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New Hire Form Australia
In addition to completing your New Hire Form, please print and complete the following documents:
 <u>Iax Declaration Form</u> - This form <u>Superannuation Choice Form</u> - I to struct the Characteristic Ch soon as possible. <u>Right to Work in Australia Form</u>* - Please bring this form with you on your first day of work along with your supporting identification. If you are not an Australian citizen, please go to <u>Visa Entitlement Verification Online</u> and print out your specific work conditions.
*Please note that employers are legally obligated to check your right to work. Failure to provide appropriate documentation may result in ineligibility for employment.

The Superannuation Standard Choice Form will open in a new window, you will need to print and complete the form. Depending on the type of fund you nominate, you may need to attach additional documentation for this to be processed.

14 Con	Australian Governmen Australian Taxation Offic	Superannuation Standard choice form
Fo	or use by employers when offering employers	lovees a choice of fund
an	d by employees to advise their employees	er of their chosen fund.
1	Choice of superannuation (superannuation for the super of superannuation of superannuation (super of super of s	per) fund contributions be paid to: (place an X in one of the boxes below)
	The APRA fund or retirement saving	gs account (RSA) I nominate Complete items 2, 3 and 5
	The super fund nominated b	y my employer (in section B) Complete items 2 and 5
2	Your details Name	
	Employee identification number (if ap	oplicable)

Click the link for the 'Right to Work in Australia Form' to open the document.



Please print out and bring this form with you on your first day of work along with your supporting identification documentation. If you are not an Australian Citizen, you will also need to print out and bring along your specific work conditions from Visa Entitlement Verification Online (<u>VEVO</u>). **Please bring your original documents to be sighted by your Manager on your first day of work.**



The Fair Work Information Statement can be printed for your records, but is not required to be returned to us.

Pearson			
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*Please note that employers are legally obligated to check your right to work. Failure to provide appropriate documentation may result in ineligibility for employment.			
The Fair Work Information Statement is or you to keep and does not need to be returned to us.			
Required documents must be returned to us using the method below			

Required documents are to be scanned and returned to our Payroll Department at: prapayroll@pearson.com

Welcome to Pearson! Thank you for accepting your employment with us. In order to get started, please click on the link below to complete your New Hire Form: New Hire Form Australia In addition to completing your New Hire Form, please print and complete the following documents: Tax Declaration Form - This form must be returned to us as soon as possible. Superannuation Choice Form - If choosing our default super fund LUCRF (www.lucrf.com.au), you do not need to return the Superannuation Choice Form to us. Otherwise, please print and return the completed form to us as soon as possible. Right to Work in Australia Form* - Please bring this form with you on your first day of work along with your supporting identification. If you are not an Australian citizen, please go to Visa Entitlement Verification Online and print out your specific work conditions. *Please note that employers are legally obligated to check your right to work. Failure to provide appropriate documentation may result in ineligibility for employment. The Fair Work Information Statement is for you to keep and does not need to be returned to us. Required documents must be returned to us using the method below Scan all documents and email them to our Payroll Department at: prapayroll@pearson.com Need help? Click here for a short video to help you complete this process.